



Therapist for Survivors of Human Trafficking

Organization

The mission of Restore Corps is to eradicate human trafficking by empowering survivors, equipping communities & seeking justice through systemic change.

We are a Christian, faith-based organization with a focus on professional excellence.

Position

Reporting to the Director of Survivor Services, the Therapist will collaborate with the Restore Corps team to provide services to victims of human trafficking in West Tennessee. A Therapist candidate must possess strong organizational and group leadership abilities, have work experience in the areas of human services preferably in the areas of domestic violence and/or sexual assault services. She must demonstrate stability in personal presentation and professional relationships. This position requires, at a minimum, a master's degree in Social Work, Counseling or a related field and possess the ability to successfully complete required domestic violence/sexual assault required training. She must be licensed in therapy modalities recommended for acute and compound trauma. Additional certifications are preferred. This position will work in tandem with other staff on the Direct Services Team (DST) of Restore Corps and Blossom House.

Key Responsibilities

- Provide inhouse therapeutic services to survivors of human trafficking engaged in case management services with Restore Corps' Survivor Care Coordinators
- Communicate with survivors, families and professionals to help identify appropriate levels of care and information pertaining to services
- Offer the delivery of services in a way which complies with the agency's health and safety procedures & supports empowerment and respecting participant's right to choose
- Comply with agency policy and procedures, maintaining all required documentation, including reporting for grants, in a professional and timely manner.
- Communicate, confer with and coordinate care for clients with other DST members.
- Establish strong, appropriate and caring working relationships with survivors of human trafficking assigned to caseload.
- Develop and maintain excellent working relationships with other organizations as needed, for additional modalities and support
- Coordinate closely with Director of Survivor Services and other staff members to carry out the mission and develop of an ever-improving system of care for the survivors we serve.
- Maintain an up to date list of resources throughout West TN and refer out to other agencies when appropriate.
- Build rapport and trust with a diverse population including clients, staff members, volunteers and donors. Great people skills are vital for this role.
- Maintain up-to-date documentation on clients and services for grant reporting and research purposes
- Transport survivors of human trafficking in personal or agency vehicle.
- Be on call on a rotating basis for after hours and weekend emergencies.
- Lead educational groups to high risk communities to identify victims of human trafficking and/or groups for engaged survivors being served by the DST

- Participate in the Direct Service Team in the most advantageous way possible to achieve the mission of Restore Corps

The work of aftercare is diverse and complex, including a broad range of activities and frequently changing conditions, situations and problems. The SCC must be able to analyze problems and make prudent decisions while interpreting a variety of factors, problems and alternative methods and procedures, and know when to bring in counsel from their supervisor.

The Therapist must be willing and able to work in a trauma-informed, strengths-based culture and to make good contextualized decisions.

Additional Responsibilities

- Attend meetings in the community, as deemed appropriate and useful.
- Maybe called upon to represent the organization and share expertise at professional and community training and other events.
- Perform other agency-related duties or special projects, as directed by supervisor or Executive Director. Duties may change according to organizational needs.
- Be on rotation for kitchen duty and other general organizational needs with other staff.

Working Conditions

Work is carried out primarily in an office setting with intermittent sitting, standing, walking and some light physical activity. Therapist might be expected to transport clients for appointments throughout the Memphis community. Most work is performed while sitting and using the computer, phone and engaged in face-to-face conversation with staff and/or clients. Additionally, the Therapist will be expected to respond to client needs throughout the 21 counties of West Tennessee. Car travel required (must operate both personal and staff vehicles).

Education, Experience and Skills:

- Master's level education and additional trauma related certifications preferred
- Demonstrated ability to understand and implement best practices around services for at-risk individuals and families - especially
- Experience providing therapy (group/individual) to trauma/abuse survivors or survivors of domestic violence. Ideal candidates would also have some addiction/recovery familiarity (adults and youth)
- Ideal candidate would have combination of certifications in: TF-CBT, CBT and EMDR
- Moderate level computer skills, including word processing and spreadsheets
- Spanish fluency a strong plus.
- Experience in case management or similar position with experience working with trauma, substance abuse, sexual exploitation, victim assistance, child protective services, youth in foster care or human trafficking populations.
- A working knowledge of mainstream resources.
- People-oriented with demonstrated ability to build rapport and gain trust with diverse populations
- Teachability is key: Learning from each other and our clients.
- Ability and willingness to work irregular hours when survivor needs dictate. Rotating on-call hours on nights and weekends are part of this position.
- Ability to work effectively under pressure.
- Excellent organizational and communication skills, both written and oral, and prompt response to messages.
- Able to maintain confidentiality, as required by law and in the best interests of survivors, staff and the agency.
- Fast learner, quick mind, capacity for hard work, teachable and flexible.

- Valid driver's license, state-required driver's insurance and access to reliable personal transportation; ability to travel throughout West Tennessee

Additional Requirements and Information

The ideal applicant must be willing and able to embrace and exemplify our [Corps Values](#), as well as, our [Statement of Faith](#).

Initial and subsequent random drug screening is required as per agency policy.

Background check will be required.

This is full-time, salaried position to include evening, weekend and holiday hours as needed for 24-hour, 365 day staff coverage for services to human trafficking survivors throughout West Tennessee.

Salary starts at \$40K a year , commensurate with experience and education. Will include mileage reimbursement, paid time off, offer for health insurance coverage, & 401K match after 1 year.

Contact Information and Procedure: No phone calls accepted for this position.

Please submit a cover letter and resume to careers@restorecorps.org with the position title in the subject line of the email.